

Jim Hetherwick (Modoc County)

Response to questions from the CAA History and Preservation Committee  
(Oct 04)

1. Worked as an assistant hardware sales manager, involved with personnel management and customer relations, frequently revitalizing sales promotion and merchandising in general, to include mark- up, discount and profit percentages.
2. Appointed to fill the vacancy of the unexpired term of predecessor, John E. Dederick, in August 1989; did not run for election upon expiration of the term; retired in December 1990.
3. Retired. Have enjoyed travelling, fishing, and hunting both during and in vacationing prior to retirement.
4. Predecessor - Good friend, hunting and fishing partner. Had a good working relationship in the appraisal section of the Assessor's Office since my appointment in the office in August of 1975.
5. Successor - Good relationship. Had many enjoyable experiences and good laughs over the years. A close relationship is still maintained, both with her and her husband, as well as with the personnel in the Office, retaining old relationships and enjoying meeting and conversing with new faces.
6. N/A; was appointed and then retired
7. Greatest Accomplishments - Retiring!!! However, having a good working relationship both within the office and with the people we served was a high priority. Working in this environment alluded to meeting many people, and being able to help wherever I could was important. A particular memorable accomplishment was being the Supervising Appraiser who trained the current Assessor as a Real Property Appraiser prior to her running for the position.
8. Something done differently - Filing for a position with the office earlier than I did. The career in the office, even though short in time, was an extremely gratifying experience; just wish I'd started sooner.
9. Most fond of - Short of field working with the citizens of our County, the fellowship within the office was a good relationship, both professional and

social. We enjoyed camping together, Christmas parties, etc.; a unique relationship.

10. No - Nothing that I wish hadn't happened.
11. Relationship with the CAA - It was a limited relationship; Assessor from 1989 to 1990; attended CAA conferences over time as the Chief Appraiser before becoming Assessor.
12. Have no recollection of those scandals, only hearsay. My time in the office was from 1975 to 1990.
13. I became an appraiser in the office just prior to when Proposition 13 was passed. In recalling our appraisal process during the time prior, it was on a cycle basis, and more frequently, depending on sales in particular areas. As far as pressure and stress on the Assessor's job, it was quite a bit on me because I just started out but I don't believe pressure and stress was particularly overly abundant. We did see more assessment appeals in those days. Looking in another direction, there wasn't much change in the laws prior to the passage as we had seen after. It seemed more routine prior. I supported Proposition 13. However, I know we in the office at that time wondered what the overall effect of the Proposition would be. I think it was the greatest thing that ever happened.
14. Involved in state or county politics? - No. However, I was, and continue to be involved, in writing campaigns regarding issues of local, State, and Federal importance. I never ran for any elected office.
15. The type of person to make a good Assessor - Be able to get along with the public, understand problems. Be able to give a great amount of time to the functioning of the office. I think the person should have an appraisal or real estate background.
16. Nothing more to add or photos.